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Securities code: 6104

May 28, 2021

To our shareholders:

Shigetomo Sakamoto,

President

## SHIBAURA MACHINE CO., LTD.

2-2 Uchisaiwaicho 2-Chome, Chiyoda-ku, Tokyo

# NOTICE OF THE 98TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 98th Ordinary General Meeting of Shareholders of SHIBAURA MACHINE CO., LTD. (the "Company"), which will be held as described below.

Having carefully considered the options for preventing the spread of novel coronavirus (COVID-19) infection, if at all possible, you are strongly encouraged to refrain from coming to the venue on the date of the meeting and exercise your voting rights by postal mail or via the Internet, etc. Please exercise your voting rights after reviewing the attached Reference Documents for the General Meeting of Shareholders no later than 5:30 p.m., Friday, June 18, 2021 (Japan Standard Time).

1. Date and Time: Monday, June 21, 2021 at 10:00 a.m. (Reception desk opens at 9:00 a.m.) (Japan Standard

Time)

**2. Venue:** Tokyo Kaikan, 3F "Rose"

2-1 Marunouchi 3-Chome, Chiyoda-ku, Tokyo

3. Purposes:

#### Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 98th Term (from April 1, 2020 to March 31, 2021), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee.
- 2. Non-Consolidated Financial Statements for the 98th Term (from April 1, 2020 to March 31, 2021)

### Items to be resolved:

**Proposal 1:** Partial Amendments to the Articles of Incorporation

**Proposal 2:** Election of Nine (9) Directors (excluding Directors Who Are Audit and Supervisory

Committee Members)

Proposal 3: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members
Proposal 4: Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee

Member

#### Reference Documents for the General Meeting of Shareholders

## **Proposal 1:** Partial Amendments to the Articles of Incorporation

#### 1. Reason for the proposal

- (1) In order to further strengthen the foundations for business revenue, the Company will add a business purpose to Article 2 (Purpose) of the current Articles of Incorporation, and adjust the necessary item numbers in line with this.
- (2) The Company will change the method of public notice from the Nihon Keizai Shimbun to electronic public notice in order to improve the convenience of viewing public notices and streamline public notice procedures in consideration of the widespread use of the Internet, and will also stipulate measures to be taken when electronic public notice cannot be made due to unavoidable reasons.

### 2. Details of the amendments

The details of the amendments are as follows:

(The amended parts are indicated by underlined text. Some underlining does not coincide with the Japanese version because of translation adjustments.)

	translation adjustments.)
Current Articles of Incorporation	Proposed amendment
Article 1. (Omitted)	Article 1. (Unchanged)
(Purpose)	(Purpose)
Article 2.	Article 2.
The purpose of the Company shall be to engage in the	The purpose of the Company shall be to engage in the
following business activities:	following business activities:
(1) to (7) (Omitted)	(1) to (7) (Unchanged)
(8) manufacture and sale of medical devices; and	(8) manufacture and sale of medical devices;
(Japanese unchanged; change in English only)	(Japanese unchanged; change in English only)
(Newly established)	(9) development and sale of land, and development, use, sale,
	purchase, lease, brokerage and management of real estate;
	<u>and</u>
(9) (Omitted)	(10) (Unchanged)
Article 3. to Article 4. (Omitted)	Article 3. to Article 4. (Unchanged)
(Method of Giving Public Notices)	(Method of Giving Public Notices)
Article 5.	Article 5.
Public notices of the Company shall be given in the Nihon	The method of public notices of the Company shall be
Keizai Shimbun.	electronic public notice. provided, however, that if the
	Company is unable to give an electronic public notice because
	of an accident or any other unavoidable reason, public notices
	of the Company may be given in the Nihon Keizai Shimbun.
Article 6. to Article 36. (Omitted)	Article 6. to Article 36. (Unchanged)

**Proposal 2:** Election of Nine (9) Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all nine Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this Ordinary General Meeting of Shareholders. Thus, the Company proposes that nine Directors be elected.

In addition, the Audit and Supervisory Committee has judged each candidate to be a reasonable nomination for the position of Director of the Company for this proposal.

The candidates for Director are as follows:

No.	Name	Current position and responsibilities in the Company	Notes	Attendance at the Board of Directors meetings
1	Yukio Iimura	Chairman and Chief Executive Officer	[Reelection]	16 of 16 (100%)
2	Shigetomo Sakamoto	President and Chief Operating Officer Security and Regulation Control Division General Manager	[Reelection]	16 of 16 (100%)
3	Akiyoshi Kobayashi	Director and Executive Operating Officer R&D Center General Manager, Sagami Plant General Manager, in charge of Administration Division, and in charge of System Strategy Division	[Reelection]	16 of 16 (100%)
4	Hiroaki Ota	Director and Executive Operating Officer Chief Financial Officer and in charge of Corporate Strategic Planning Division	[Reelection]	13 of 13 (100%)
5	Kiyoshi Sato	Outside Director	[Reelection] [Outside] [Independent]	15 of 16 (94%)
6	Seigo Iwasaki	Outside Director	[Reelection] [Outside] [Independent]	16 of 16 (100%)
7	Hiroshi Inoue	Outside Director	[Reelection] [Outside] [Independent]	16 of 16 (100%)
8	Kazumine Terawaki	Outside Director	[Reelection] [Outside] [Independent]	16 of 16 (100%)
9	Chisa Hayakawa	Outside Director	[Reelection] [Outside] [Independent]	13 of 13 (100%)

Note: For Hiroaki Ota and Chisa Hayakawa, the attendance status at meetings of Board of Directors only incorporates the meetings of the Board of Directors that have been held since their appointments on June 29, 2020.

		A 1000		owned
		Apr. 1980	Joined the Company	
		Oct. 2000	Injection Molding Machine Engineering	
			Department Senior Manager of the Company	
		Oct. 2004	Micro-Pattern Imprinting Device Division	
			General Manager of the Company	
	37 1 ' T'	June 2006	Director of the Company	
	Yukio Iimura	June 2008	Headquarters of Engineering Division General	
	(June 17, 1956)		Manager of the Company	30,17
	[Reelection]	June 2009	President of the Company	
	[Reciection]	June 2013	President and Chief Executive Officer of the	
			Company	
1		Apr. 2017	Chairman and Chief Executive Officer of the	
			Company (present position)	
		May 2017	Chairman of Japan Machine Tool Builders'	
			Association (present position)	

Since being appointed as President of the Company in 2009, Yukio Iimura has used his strong leadership skills to guide the whole Group. Since April 2017, he has served as Chairman and Chief Executive Officer of the Company, and has been involved in management of the Group with the aim of continuing to further enhance corporate value. We expect him to strengthen corporate governance and the management supervisory structure still further, and have thus nominated him as a candidate for Director.

[Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)] Attended all of the 16 meetings

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned
		Apr. 1983 June 2006	Joined the Company Corporate Planning Division General Manager of the Company	
		June 2009 June 2010	Director of the Company Tokyo Head Office General Manager of the	
		Oct. 2010	Company Global Corporate Strategy Division General Manager of the Company	
		June 2013	Director and Managing Executive Officer, Component Business Unit General Manager, and Corporate Planning Division General Manager of the Company	
	Shigetomo Sakamoto (May 22, 1958)	June 2016	Representative Director and Executive Operating Officer, Compliance Division General Manager, Security and Regulation Control Division General Manager, Corporate	
	[Reelection]		Strategic Planning Division General Manager, Sagami Plant General Manager, and RMO of the Company	11,016
2		Apr. 2017	Machine Tools Business Unit General Manager and Gotemba Plant General Manager of the Company	
		June 2017	In charge of Corporate Strategic Planning Division and in charge of TQM Promotion Division of the Company	
		June 2019	Vice President and Operating Officer of the Company	
		Feb. 2020	President and Chief Operating Officer of the Company (present position)	
		Apr. 2020	Security and Regulation Control Division General Manager of the Company (present position)	
	[Reasons for nomination as candi	date for Direct	•	
			at and Chief Operating Officer of the Company in Fe	
			roup, such as executing the management reform plan	
	_	_	y in the Corporate Strategic Planning Division. We e	_
	-		g the management base and reliably executing the m	anagement reform
	plan, and have thus nominated his		te for Director. (from April 1, 2020 to March 31, 2021)]	
	Attended all of the 16 meetings	nors inceinigs	(11011171prin 1, 2020 to iviaion 31, 2021)]	

No.	Name (Date of birth)		mmary, position and responsibilities (Significant neurrent positions outside the Company)	Number of the Company's share owned
		Apr. 1985	Joined the Company	5 11100
		Oct. 2004	Extrusion Machine Engineering Department	
			Senior Manager of the Company	
		June 2013	Extrusion Machine Division General Manager	
			of the Company	
		June 2014	Executive Officer, Advanced Machinery	
			Business Unit Deputy General Manager of the	
			Company	
		June 2015	Director and Executive Officer, Advanced	
			Machinery Business Unit General Manager of	
			the Company	
		June 2016	In charge of Control Systems Division of the	
			Company	
	Akiyoshi Kobayashi	Apr. 2017	Molding Machinery Business Unit General	
	(November 14, 1960)		Manager, Administration Division General	9,68
	[Reelection]		Manager, and Sagami Plant General Manager	
	[Reelection]	June 2018	of the Company	
		June 2018	Director and Senior Managing Executive Officer, Corporate Strategic Planning Division	
3			General Manager, and Engineering and Quality	
			Division General Manager of the Company	
		June 2019	Director and Executive Operating Officer	
		1 3333 24 37	(present position) and in charge of Control	
			Systems Division of the Company	
		Feb. 2020	Compliance Division General Manager of the	
			Company	
		Apr. 2020	R&D Center General Manager, Sagami Plant	
			General Manager, in charge of Administration	
			Division, and in charge of System Strategy	
			Division of the Company (present position)	

Since being appointed as Director of the Company, Akiyoshi Kobayashi has been involved with management mainly from the perspective of the Research and Development Division, based on his extensive experience and achievements gained through execution of operation in the Extrusion Machine business in the past. We believe that he is qualified to further expand the Group's business, refine the Group's technology and raise quality, and have high expectations for his management decision-making and oversight. Accordingly, we have nominated him as a candidate for Director. [Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]
Attended all of the 16 meetings

No.	Name (Date of birth)		Career summary, position and responsibilities (Significant concurrent positions outside the Company)	
4	Hiroaki Ota (March 7, 1962) [Reelection]	Apr. 1984 Apr. 2001 Feb. 2009 Mar. 2014 Aug. 2014 Feb. 2015  Mar. 2015  Apr. 2017 Apr. 2020 June 2020 Aug. 2020	Joined Mitsui Bank (currently Sumitomo Mitsui Banking Corporation) Joined Daiwa Securities SMBC Co. Ltd. (currently Daiwa Securities Co. Ltd.) Joined GCA Savvian Corporation (currently GCA Corporation) Audit and Supervisory Board Member of Mezzanine Corporation Audit and Supervisory Board Member of GCA FAS Co., Ltd. CFO and Managing Director of GCA Savvian Corporation (currently GCA Corporation) Director of GCA Savvian Singapore Private Ltd. Director, CFO and Managing Director of GCA Savvian Corporation (currently GCA Corporation) Managing Director of GCA Corporation Executive Operating Officer of GCA Partners Corporation Director of the Company Director and Executive Operating Officer, Chief Financial Officer and in charge of Corporate Strategic Planning Division of the Company (present position)	2,083

[Reasons for nomination as candidate for Director]

Hiroaki Ota is responsible for strengthening the Group management structure as CFO based on his extensive experience and achievements related to finance and corporate management through the execution of business at other companies. We believe that he is qualified to further strengthen the Group management structure, and have high expectations for his management decision-making and oversight. Accordingly, we have nominated him as a candidate for Director. [Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]
Of 16 meetings, attended all 13 meetings held after his appointment

No.	Name (Date of birth)		Career summary, position and responsibilities (Significant concurrent positions outside the Company)		
5	Kiyoshi Sato (April 2, 1956)  [Reelection] [Candidate for Outside Director] [Candidate for Independent Officer]	Apr. 1979 Apr. 2003 June 2003 Apr. 2009 June 2011 Nov. 2013 June 2016 June 2017 June 2019	Joined Tokyo Electron Limited Senior Executive, president's office of Tokyo Electron Limited President and CEO of Tokyo Electron Limited Vice Chairman of the Board of Tokyo Electron Limited Director of Tokyo Electron Limited Chairman of Tokyo Electron America, Inc. Chairman of Tokyo Electron Europe, Ltd. Director of Tokyo Electron Limited President of TEL Solar AG Audit and Supervisory Board Member of Tokyo Electron Yamanashi Limited Outside Director of the Company (present position) Outside Director of Mazda Motor Corporation	owned 0	
		June 2019	(present position) Outside Director of Inabata & Co., Ltd. (present position)		
	[Reasons for nomination and overview of expected roles]  Kiyoshi Sato possesses an impressive character and knowledge, and the Company expects that he will provide advice and recommendations to ensure the adequacy and appropriateness of business execution by utilizing his extensive experience and knowledge gained as an officer for other companies, including overseas business. Accordingly, we have nominated him as a candidate for Outside Director.  [Regarding Independence]  There is no special interest between Mazda Motor Corporation and Inabata & Co., Ltd., at which he is engaged in his main concurrent posts, and the Company.  [Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]  Attended 15 of the 16 meetings				

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned
6	Seigo Iwasaki (October 8, 1946) [Reelection] [Candidate for Outside Director] [Candidate for Independent Officer]	Mar. 1969 July 1988  Mar. 1996 Mar. 2000  Mar. 2001  Mar. 2006  Jan. 2011  May 2014  June 2015  Jan. 2018  June 2018  Mar. 2020	Joined SHIZUOKA GAS Co., Ltd. General Planning Group Leader of SHIZUOKA GAS Co., Ltd. Director of SHIZUOKA GAS Co., Ltd. Managing Director of SHIZUOKA GAS Co., Ltd. Senior Managing Director of SHIZUOKA GAS Co., Ltd. Representative Director and President of SHIZUOKA GAS Co., Ltd. Representative Director and Chairman of SHIZUOKA GAS Co., Ltd. Outside Director of STAR MICRONICS CO., LTD. (present position) Outside Director of Murakami Corporation (present position) Director and Special Adviser of SHIZUOKA GAS Co., Ltd. Outside Director of the Company (present position) Special Adviser of SHIZUOKA GAS Co., Ltd. (present position)	4,000

experience and knowledge gained as an officer for other companies. Accordingly, we have nominated him as a candidate for Outside Director.

[Regarding Independence]

There is no special interest between STAR MICRONICS CO., LTD. and Murakami Corporation at which he is engaged in his main concurrent posts, and the Company.

[Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]

Attended all of the 16 meetings

No.	Name (Date of birth)		mmary, position and responsibilities (Significant neurrent positions outside the Company)	Number of the Company's shares owned	
7	Hiroshi Inoue (January 5, 1940)  [Reelection] [Candidate for Outside Director] [Candidate for Independent Officer]	Apr. 1963 June 1993 June 1996  June 1997  June 2001  June 2002  Oct. 2004  June 2006  Apr. 2009  Apr. 2012  Apr. 2016  June 2018  June 2019	Joined Tokyo Broadcasting System, Inc. Director of Tokyo Broadcasting System, Inc. Managing Director of Tokyo Broadcasting System, Inc. Senior Managing Director of Tokyo Broadcasting System, Inc. Vice President and Representative Director of Tokyo Broadcasting System, Inc. President and Representative Director of Tokyo Broadcasting System, Inc. President and Representative Director of Tokyo Broadcasting System, Inc. Outside Director of Tokyo Electron Limited Chairman and Representative Director of Tokyo Broadcasting System Holdings, Inc. (currently TBS HOLDINGS, INC.) Chairman and Representative Director of Tokyo Broadcasting System Television, Inc. President of The Japan Commercial Broadcasters Association (general incorporated association) Honorary Chairman and Director of Tokyo Broadcasting System Holdings, Inc. (currently TBS HOLDINGS, INC.) Honorary Chairman and Director of Tokyo Broadcasting System Television, Inc. (currently TBS HOLDINGS, INC.) Honorary Chairman and Director of Tokyo Broadcasting System Television, Inc. Executive Advisor of Tokyo Broadcasting System Television, Inc. Outside Director of the Company (present position)	0	
	[Reasons for nomination and overview of expected roles] Hiroshi Inoue possesses an impressive character and knowledge, and the Company expects that he will provide advice and recommendations to ensure the adequacy and appropriateness of business execution by utilizing his extensive experience and knowledge gained as an officer for other companies. Accordingly, we have nominated him as a candidate for Outside Director.  [Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]				

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned	
8	Kazumine Terawaki (April 13, 1954)  [Reelection] [Candidate for Outside Director] [Candidate for Independent Officer]	Apr. 1980  Jan. 2014  Jan. 2015  Sept. 2016  Apr. 2017  June 2017  Feb. 2018  June 2019	Prosecutor of Tokyo District Public Prosecutors Office Director-General of Public Security Intelligence Agency Superintending Prosecutor, Sendai High Prosecutors Office Superintending Prosecutor, Osaka High Prosecutors Office Retired from his post of Superintending Prosecutor, Osaka High Prosecutors Office Lawyer registration (Tokyo Bar Association), Joined Satoshi Suzuki Law Office (present position) Outside Corporate Auditor of Kewpie Corporation (present position) External Audit and Supervisory Board Member of The Shoko Chukin Bank, Ltd. (present position) Outside Director of the Company (present position)	100	
	_	impressive cha	Outside Audit and Supervisory Board Member of Kajima Corporation (present position)	-	

extensive experience and knowledge gained as a lawyer and an outside officer for other companies. Accordingly, we have nominated him as a candidate for Outside Director.

[Regarding Independence]

There is no special interest between Kewpie Corporation, The Shoko Chukin Bank, Ltd. and Kajima Corporation, at which he is engaged in his main concurrent posts, and the Company.

[Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]

Attended all of the 16 meetings

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned		
		Apr. 1991 Mar. 1998 July 2009 Apr. 2011	Joined Sanyo Securities Company Limited Joined FANCL CORPORATION Joined Calbee, Inc. Investor Relations Group Manager of Calbee, Inc. Executive Officer (present position) and			
			Investor Relations Department General Manager of Calbee, Inc.			
	Chisa Hayakawa (June 27, 1968)	Apr. 2014	Corporate Planning Department General Manager and Investor Relations Department General Manager of Calbee, Inc.			
	[Reelection] [Candidate for Outside Director]	Apr. 2016	East Japan Sales Department Deputy General Manager of Calbee, Inc.	1,000		
	[Candidate for Independent Officer]	Apr. 2017	East Japan Sales Department General Manager of Calbee, Inc.			
9		Apr. 2019	Financial & Accounting Department General Manager of Calbee, Inc.			
		June 2020	Outside Director of the Company (present position)			
		Apr. 2021	Financial & Accounting Department General Manager and Investor Relations Department General Manager of Calbee, Inc. (present			
	[Dff	:	position)			
	[Reasons for nomination and over Chisa Hayakawa possesses an im	_	ted roles] eter and knowledge, and the Company expects that s	he will provide		
	advice and recommendations to ensure the adequacy and appropriateness of business execution by utilizing her					
	expertise as a certified tax accountant and a securities analyst and her extensive experience and knowledge gained					
		ecution. Accor	rdingly, we have nominated her as a candidate for Ou	utside Director.		
	[Regarding Independence]	an Calbaa Inc	., at which she is engaged in her main concurrent pos	st and the		
	Company.	en Caluce, ille	., at which she is engaged in her main concurrent pos	si, and the		
	~ -	tors meetings	(from April 1, 2020 to March 31, 2021)]			
	Of 16 meetings, attended all 13 m					

Notes:

- 1. There is no special interest between the above candidates for Director and the Company.
- 2. Kiyoshi Sato, Seigo Iwasaki, Hiroshi Inoue, Kazumine Terawaki and Chisa Hayakawa are candidates for Outside Director.
- 3. Kiyoshi Sato, Seigo Iwasaki, Hiroshi Inoue, Kazumine Terawaki and Chisa Hayakawa are currently Outside Directors of the Company, and at the conclusion of this General Meeting of Shareholders, Kiyoshi Sato, Seigo Iwasaki, Hiroshi Inoue, Kazumine Terawaki and Chisa Hayakawa will have served as Outside Directors for four years, three years, two years and one year respectively.
- 4. In accordance with the Articles of Incorporation of the Company and Article 427, paragraph (1) of the Companies Act, the Company has concluded limited liability agreements referred to in Article 423, paragraph (1) of the Companies Act with Kiyoshi Sato, Seigo Iwasaki, Hiroshi Inoue, Kazumine Terawaki and Chisa Hayakawa which prescribe that the maximum extent of the liability for damages shall be the amount set forth in laws and regulations. If their reelections are approved, the Company plans to continue these limited liability agreements.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. This policy covers losses that may arise from liability incurred by the insured, which includes Directors of the Company, in the course of their performance of duties, or receipt of claims pertaining to the pursuit of such liability. However, there are certain exclusions, such losses not being covered when they arise due to the performance of an illegal act with full knowledge of its illegality. If the reelection of the candidates for Director is approved, they will continue to be included as an insured in the policy. Moreover, the Company intends to renew the policy with the same policy details when the next renewal is due.
- 6. The Company has designated Kiyoshi Sato, Seigo Iwasaki, Hiroshi Inoue, Kazumine Terawaki and Chisa Hayakawa as Independent Officers based on the stipulation by the Tokyo Stock Exchange and registered them to the said exchange. If their reelections are approved, the Company plans to continue their registration as the Independent Officers.

# **Proposal 3:** Election of Three (3) Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this Ordinary General Meeting of Shareholders. Thus, the Company proposes that three Directors who are Audit and Supervisory Committee Members be elected.

In addition, the prior consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name	Current position and responsibilities in the Company	Notes	Attendance at the Board of Directors meetings	Attendance at the Audit and Supervisory Committee meetings
1.	Hiroshi Takahashi	Director (Full-time Audit and Supervisory Committee Member)	[Reelection]	16 of 16 (100%)	14 of 14 (100%)
2	Yutaka Usami	Outside Director (Audit and Supervisory Committee Member)	[Reelection] [Outside] [Independent]	16 of 16 (100%)	14 of 14 (100%)
3	Akifumi Imamura	_	[New election] [Outside] [Independent]	_	_

No.	Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)		Number of the Company's shares owned	
1	Hiroshi Takahashi (January 12, 1963) [Reelection]	Apr. 1985 June 2010 June 2013 June 2016 June 2017 June 2018 June 2019	Joined the Company Finance Division General Manager of the Company Executive Officer and Planning Division Deputy General Manager of the Company Corporate Strategic Planning Division Deputy General Manager and Corporate Planning Department Senior Manager of the Company Corporate Strategic Planning Division General Manager of the Company Full-time Audit and Supervisory Board Member of the Company Director (Full-time Audit and Supervisory	4,600	
			Committee Member) of the Company (present position)		
	[Reasons for nomination as candidate for Director who is an Audit and Supervisory Committee Member] Since joining the Company, Hiroshi Takahashi has gained extensive experience and achievements through his career mainly in the financial division while working overseas, and has an impressive character and knowledge. We believe that he will be able to carry out supervision and audits of the execution of duties by Directors from a professional and objective perspective and contribute to the soundness of the Company's management. Accordingly, we have nominated him as a candidate for Director who is an Audit and Supervisory Committee Member.  [Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)] Attended all of the 16 meetings [Attendance at the Audit and Supervisory Committee meetings (from April 1, 2020 to March 31, 2021)] Attended all of the 14 meetings				

No.	Name (Date of birth)  Career summary, position and responsibilities (Significan concurrent positions outside the Company)		Number of the Company's shares owned	
No.	Yutaka Usami (April 28, 1958)  [Reelection] [Candidate for Outside Director] [Candidate for Independent Officer]			Company's shares
		Sept. 2020	position) Supervisory Director of Industrial & Infrastructure Fund Investment Corporation (present position)	

[Reasons for nomination and overview of expected roles]

Yutaka Usami has an impressive character and knowledge, and we expect that he will be able to reflect his extensive experience and knowledge gained as a certified public accountant, a certified tax accountant and an outside officer for other companies. Accordingly, we have nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member.

[Regarding Independence]

There is no special interest between Management Power Exchange Ltd., Tokio Marine Private Reit Inc., Chiyoda Co., Ltd. and Industrial & Infrastructure Fund Investment Corporation at which he is engaged in his main concurrent posts, and the Company.

Yutaka Usami was a partner of the Company's Accounting Auditor, Ernst & Young ShinNihon LLC, but was not involved in the auditing procedures of the Company during his tenure, and resigned from the audit corporation in October 2006.

[Attendance at the Board of Directors meetings (from April 1, 2020 to March 31, 2021)]

Attended all of the 16 meetings

[Attendance at the Audit and Supervisory Committee meetings (from April 1, 2020 to March 31, 2021)]

Attended all of the 14 meetings

No.	Name (Date of birth)		mmary, position and responsibilities (Significant neurrent positions outside the Company)	Number of the Company's shares owned	
3	Akifumi Imamura (April 18, 1953)  [New election] [Candidate for Outside Director] [Candidate for Independent Officer]	Apr. 1982 Apr. 1989 May 2003 Apr. 2005 June 2005 June 2011 Apr. 2016 June 2016 Mar. 2020	Lawyer registration (DAIICHI TOKYO BAR ASSOCIATION)  Partner Lawyer of Atago Law Office Partner Lawyer of Greenhill Law and Patent Office (present position) Vice-president of DAIICHI TOKYO BAR ASSOCIATION Outside Audit and Supervisory Board Member of JBCC Holdings Inc. Outside Audit and Supervisory Board Member of Itoham Foods Inc. Outside Audit and Supervisory Board Member of ITOHAM YONEKYU HOLDINGS INC. Audit and Supervisory Committee Member/Outside Director of JBCC Holdings Inc. (present position) Outside Audit and Supervisory Board Member of Otomo Logistics Service Co., Ltd. (present	0	
	[Reasons for nomination and overview of expected roles] Akifumi Imamura has an impressive character and knowledge, and we expect that he will be able to reflect his extensive experience and knowledge gained as a lawyer and an outside officer for other companies. Accordingly, we have nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member.  [Regarding Independence] There is no special interest between JBCC Holdings Inc. and Otomo Logistics Service Co., Ltd., at which he is engaged in his main concurrent posts, and the Company.				

Notes:

- 1. There is no special interest between the above candidates for Director and the Company.
- 2. Yutaka Usami and Akifumi Imamura are candidates for Outside Director.
- Yutaka Usami is currently Outside Director who is an Audit and Supervisory Committee Member of the Company, and at the conclusion of this General Meeting of Shareholders, he will have served as Outside Director for two years.
- 4. In accordance with the Articles of Incorporation of the Company and Article 427, paragraph (1) of the Companies Act, the Company has concluded a limited liability agreement referred to in Article 423, paragraph (1) of the Companies Act with Yutaka Usami, which prescribes that the maximum extent of the liability for damages shall be the amount set forth in laws and regulations. If his reelection is approved, the Company plans to continue this limited liability agreement. If the election of Akifumi Imamura is approved, the Company plans to conclude the same limited liability agreement with him.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. This policy covers losses that may arise from liability incurred by the insured, which includes Directors who are Audit and Supervisory Committee Members of the Company, in the course of their performance of duties, or receipt of claims pertaining to the pursuit of such liability. However, there are certain exclusions, such losses not being covered when they arise due to the performance of an illegal act with full knowledge of its illegality. If the reelection or election of the candidates for Audit and Supervisory Committee Member is approved, they will be included as an insured in the policy. Moreover, the Company intends to renew the policy with the same policy details when the next renewal is due.
- 6. The Company has designated Yutaka Usami as an Independent officer based on the stipulation by the Tokyo Stock Exchange and registered him to the said exchange. If his reelection is approved, the Company plans to continue his registration as the Independent officer. In addition, Akifumi Imamura meets the requirements for Independent Officers based on the regulations of the Tokyo Stock Exchange, and in the event that his election is approved, the Company plans to designate him as an Independent Officer.

### **Proposal 4:** Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee Member

The validity of the election of substitute Director who is an Audit and Supervisory Committee Member Akifumi Imamura, approved at the 97th Ordinary General Meeting of Shareholders held on June 29, 2020, will be expired at the start of this Ordinary General Meeting of Shareholders. Accordingly, the Company requests approval for the election of one substitute Director who is an Audit and Supervisory Committee Member to be ready to fill a vacant position should the number of Directors who are Audit and Supervisory Committee Members fall below the number required by laws and regulations.

The Audit and Supervisory Committee has given its consent to this proposal.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows:

Name (Date of birth)  Career summary (Significant concurrent positions outsi		mary (Significant concurrent positions outside the Company)	Number of the Company's shares
(Bute of offth)			owned
	Nov. 1978	Joined Deloitte Haskins & Sells LLP Accountant Office	
		(currently Deloitte Touche Tohmatsu LLC)	
	Apr. 1982	Registered as a certified public accountant	
	July 1998	Resigned from Tohmatsu & Co. (currently Deloitte Touche	
		Tohmatsu LLC)	
Nobuhiro Takeuchi	Aug. 1998	Established Takeuchi Certified Public Accountant Office (present position)	
(April 8, 1953)	June 2003	Outside Audit & Supervisory Board Member of SEIKAGAKU CORPORATION	0
	July 2006	Auditor of Mizutani Foundation for Glycoscience (present position)	
	June 2008	Outside Auditor of Ohizumi Mfg. Co., Ltd.	
	Jan. 2016	Outside Corporate Auditor of All Nippon Asset Management	
		Co., Ltd.	

[Reasons for nomination and overview of expected roles]

Nobuhiro Takeuchi has an impressive character and knowledge, and we expect that he will be able to reflect his extensive experience and knowledge gained as a certified public accountant and an outside officer for other companies. Accordingly, we have nominated him as a candidate for a substitute Outside Director who is an Audit and Supervisory Committee Member. [Regarding Independence]

There is no special interest between Mizutani Foundation for Glycoscience, at which he is engaged in his main concurrent post, and the Company.

Notes:

- 1. There is no special interest between Nobuhiro Takeuchi and the Company.
- 2. Nobuhiro Takeuchi is a candidate for substitute Outside Director.
- 3. In accordance with the Articles of Incorporation of the Company and Article 427, paragraph (1) of the Companies Act, if Nobuhiro Takeuchi is appointed as an Outside Director who is an Audit and Supervisory Committee Member, the Company plans to conclude a limited liability agreement referred to in Article 423, paragraph (1) of the Companies Act with him, which prescribes that the maximum extent of the liability for damages shall be the amount set forth in laws and regulations.
- 4. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. This policy covers losses that may arise from liability incurred by the insured, which includes Directors who are Audit and Supervisory Committee Members of the Company, in the course of their performance of duties, or receipt of claims pertaining to the pursuit of such liability. However, there are certain exclusions, such losses not being covered when they arise due to the performance of an illegal act with full knowledge of its illegality. If Nobuhiro Takeuchi is appointed as an Outside Director who is an Audit and Supervisory Committee Member, he will be included as an insured in the policy. Moreover, the Company intends to renew the policy with the same policy details when the next renewal is due.
- 5. In addition, Nobuhiro Takeuchi meets the requirements for Independent Officers based on the regulations of the Tokyo Stock Exchange, and in the event that he is appointed as Outside Director who is an Audit and Supervisory Committee Member, the Company plans to designate him as an Independent Officer.