

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 30, 2026

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.
 Representative: Shigetomo Sakamoto, President,
 Chief Executive Officer and Chief Operating Officer
 (Securities Code: 6104, Tokyo Stock Exchange, Prime Market)
 Inquiries: Minoru Aoki, Senior Manager of
 Public Relations and Investor Relations Department

Notice Regarding Changes in Chief Technology Officer and Officers

SHIBAURA MACHINE CO., LTD. announced in the "Notice Regarding Changes in Chief Technology Officer and Officers" dated June 1, 2026, we announce that these changes have been decided at the 103rd Ordinary General Meeting of Shareholders held on June 30, 2026 and the subsequent Board of Directors meeting, as detailed below.

1. Change of Chief Technology Officer

i) Details of the change

Name	New position and responsibilities	Former position and responsibilities
Yoshiaki Kai	Director and Managing Executive Officer Chief Technology Officer In charge of Research & Development Center SHIBAURA MACHINE COMPANY, AMERICA President	Director and Managing Executive Officer In charge of Research & Development Center SHIBAURA MACHINE COMPANY, AMERICA President

2. Change of Executive Officer

i) New Executive Officer

Name	New position and responsibilities	Former position and responsibilities
Katsuhito Endo	Executive Officer General Manager of Machine Tools Company and Gotemba Plant	Machine Tools Company Machine Tools Business Reform Project Leader Deputy General Manager of Gotemba Plant
Zheng Yao	Executive Officer SHIBAURA MACHINE (ANHUI) CO., LTD. Director and General Manager	SHIBAURA MACHINE (ANHUI) CO., LTD. Director and General Manager

ii) Executive Officer retired

Name	Former position and responsibilities
Hideo Takatsu	Executive Officer SHIBAURA MACHINE (SHANGHAI) CO., LTD. Director and General Manager

iii) Executive Officer promoted

Name	New position and responsibilities	Former position and responsibilities
Toshihiro Kasai	Managing Executive Officer SHIBAURA MACHINE INDIA PRIVATE LIMITED Chairman	Executive Officer SHIBAURA MACHINE INDIA PRIVATE LIMITED Chairman

(Reference)

The management structure after June 30, 2026 is as follows.

Position	Name	Responsibility
President and Representative Director President and Executive Officer Chief Executive Officer Chief Operating Officer	Shigetomo Sakamoto	
Representative Director Executive Operating Officer Chief Financial Officer	Hiroaki Ota	Security & Regulation Control Division, Corporate Strategic Planning Division and Finance & Investor Relations Division General Manager, in charge of Corporate Administration Division and Business Development Division SHIBAURA MACHINE INDIA PRIVATE LIMITED Director
Director Executive Operating Officer	Jun Koike	Metal & Plastics Industrial Machine Company General Manager SHIBAURA MACHINE ENGINEERING CO., LTD. President SHANGHAI SHIBAURA MACHINE CO., LTD. Chairman
Director Managing Executive Officer Chief Technology Officer	Yoshiaki Kai	In Charge of Research & Development Center SHIBAURA MACHINE COMPANY, AMERICA President
Outside Director	Kiyoshi Sato	
Outside Director	Seigo Iwasaki	
Outside Director	Kazumine Terawaki	
Outside Director	Chisa Hayakawa	
Outside Director	Eri Itagaki	
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Takahashi	
Outside Director (Audit and Supervisory Committee Member)	Akifumi Imamura	
Outside Director (Audit and Supervisory Committee Member)	Shigeo Ogi	

Position	Name	Responsibility
Executive Operating Officer	Eiichi Goto	Production Center, Numazu Plant General Manager Chief Environmental Officer SHIBAURA SEMTEK CO., LTD. President Chairman of SHIBAURA MACHINE (SHANGHAI) CO., LTD. Chairman of SHIBAURA MACHINE (ANHUI) CO., LTD.
Executive Operating Officer	Kazuhisa Iwami	Metal & Plastics Industrial Machine Company Deputy General Manager In charge of Extrusion Machine
Managing Executive Officer	Yutaka Hasegawa	Sales Strategy Division General Manager and Tokyo Head Office Manager, Kansai branch, Chubu branch, Kyushu branch and Tohoku branch Senior Manager and Control Systems Division General Manager SHIBAURA MACHINE EUROPE S.R.L. Chairman
Managing Executive Officer	Mitsunori Kokubo	Research & Development Center, Research & Development Department and Sagami Plant General Manager Quality Assurance General Manager
Managing Executive Officer	Georg P. Holzinger	Metal & Plastics Industrial Machine Company Deputy General Manager In charge of Injection and Die Casting SHIBAURA MACHINE EMEA GmbH President SHIBAURA MACHINE EUROPE S.R.L. President SHIBAURA MACHINE LWB GmbH President
Managing Executive Officer	Toshihiro Kasai	SHIBAURA MACHINE INDIA PRIVATE LIMITED Chairman
Executive Officer	Ryusuke Dodo	Legal Division General Manager
Executive Officer	Takeshi Iwamatsu	Corporate Administration Division General Manager and Corporate Administration Division Human Resources & General Affairs Department Senior Manager
Executive Officer	Katsuhito Endo	General Manager of Machine Tools Company and Gotemba Plant
Executive Officer	Masato Inatsu	Machine Tools Company Machine Tools Sales Department Senior Manager
Executive Officer	Koji Ozawa	Corporate Strategic Planning Division Senior Manager
Executive Officer	Kumar Mathrubootham	SHIBAURA MACHINE INDIA PRIVATE LIMITED Managing Director
Executive Officer	Zheng Yao	SHIBAURA MACHINE (ANHUI) CO., LTD. Director and General Manager