

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 1, 2026

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.
 Representative: Shigetomo Sakamoto, President,
 Chief Executive Officer and Chief Operating Officer
 (Securities Code: 6104, Tokyo Stock Exchange, Prime Market)
 Inquiries: Minoru Aoki, Senior Manager of
 Public Relations and Investor Relations Department

Notice Regarding Changes in Chief Technology Officer and Officers

SHIBAURA MACHINE CO., LTD. hereby announces that at the Board of Directors meeting held on June 1, 2026, the following changes in Chief Technology Officer and Officers have been decided.

The changes in Chief Technology Officer and Officers are scheduled to be officially decided at the 103rd Ordinary General Meeting of Shareholders scheduled to be held on June 30, 2026, and after a resolution by the Board of Directors.

1. Change of Chief Technology Officer

i) Details of the change

Name	New position	Current position
Yoshiaki Kai	Director and Managing Executive Officer Chief Technology Officer	Director and Managing Executive Officer

2. Change of Executive Officer

i) New Executive Officer candidates

Name	New position	Current position and responsibilities
Katsuhito Endo	Executive Officer	Machine Tools Company Machine Tools Business Reform Project Leader Deputy General Manager of Gotemba Plant
Zheng Yao	Executive Officer	SHIBAURA MACHINE (ANHUI) CO., LTD. Director and General Manager

ii) Executive Officer scheduled to retire

Name	Current position and responsibilities
Hideo Takatsu	Executive Officer SHIBAURA MACHINE (SHANGHAI) CO., LTD. Director and General Manager

iii) Executive Officer scheduled to promote

Name	New position	Current position and responsibilities
Toshihiro Kasai	Managing Executive Officer	Executive Officer SHIBAURA MACHINE INDIA PRIVATE LIMITED Chairman

(Reference)

The management structure after the Board of Directors meeting held after the 103rd Ordinary General Meeting of Shareholders is as follows.

President and Representative Director President and Executive Officer Chief Executive Officer Chief Operating Officer	Shigetomo Sakamoto
Representative Director Executive Operating Officer Chief Financial Officer	Hiroaki Ota
Director Executive Operating Officer	Jun Koike
Director Managing Executive Officer Chief Technology Officer	Yoshiaki Kai
Outside Director	Kiyoshi Sato
Outside Director	Seigo Iwasaki
Outside Director	Kazumine Terawaki
Outside Director	Chisa Hayakawa
Outside Director	Eri Itagaki
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Takahashi
Outside Director (Audit and Supervisory Committee Member)	Akifumi Imamura
Outside Director (Audit and Supervisory Committee Member)	Shigeo Ogi
Executive Operating Officer	Eiichi Goto
Executive Operating Officer	Kazuhisa Iwami
Managing Executive Officer	Yutaka Hasegawa
Managing Executive Officer	Mitsunori Kokubo
Managing Executive Officer	Georg P. Holzinger
Managing Executive Officer	Toshihiro Kasai
Executive Officer	Ryusuke Dodo
Executive Officer	Takeshi Iwamatsu
Executive Officer	Katsuhito Endo
Executive Officer	Masato Inatsu
Executive Officer	Koji Ozawa
Executive Officer	Kumar Mathrubootham
Executive Officer	Zheng Yao