

Note: This document is a translation of part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 23, 2025

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.  
Representative: Shigetomo Sakamoto, President,  
Chief Executive Officer and Chief Operating Officer  
(Securities Code: 6104, Tokyo Stock Exchange, Prime Market)  
Inquiries: Minoru Aoki, Senior Manager of  
Public Relations and Investor Relations Department

### Notice Regarding Disposal of Treasury Share as Restricted Share-based Remuneration

SHIBAURA MACHINE CO., LTD. (the “Company”) hereby announces that at the board of directors meeting held on June 23, 2025, resolved to dispose of treasury share as Restricted Share-based Remuneration.

1. Overview of the disposal of treasury share as Service-type Restricted Share-based Remuneration restricted share-based remuneration

(1)	Payment due date	July 10, 2025
(2)	Type and number of shares to be disposed	The Company's ordinary shares 8,048 shares However, if the number of shares subscribed under the underwriting agreement falls below this number, the total number of shares subscribed shall be the number of shares offered.
(3)	Disposal price	3,155 yen per share
(4)	Total disposal price	25,391,440 yen
(5)	Persons to whom shares will be allocated and their number and number of shares to be allocated	Directors (excluding Directors who are audit and supervisory committee members and outside directors): 4 people 5,060 shares Executive Officer: 4 people 2,988 shares

2. Overview of the disposal of treasury share as Performance-linked and Restricted Share-based Remuneration

(1)	Payment due date	July 10, 2025
(2)	Type and number of shares to be disposed	The Company's ordinary shares 7,957 shares However, if the number of shares subscribed under the underwriting agreement falls below this number, the total number of shares subscribed shall be the number of shares offered.
(3)	Disposal price	3,155 yen per share
(4)	Total disposal price	25,104,335 yen
(5)	Persons to whom shares will be allocated and their number and number of shares to be allocated	Directors (excluding Directors who are audit and supervisory committee members and outside directors and includes retirees.) : 4 people 4,521 shares Executive Officer: 5 people 3,436 shares