

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 23, 2025

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.
Representative: Shigetomo Sakamoto, President,
Chief Executive Officer and Chief Operating Officer
(Securities Code: 6104, Tokyo Stock Exchange, Prime Market)
Inquiries: Minoru Aoki, Senior Manager of
Public Relations and Investor Relations Department

Notice Regarding Changes in Officers

SHIBAURA MACHINE CO., LTD. announced in the "Notice Regarding Changes in Officers" dated May 23, 2025, we announce that these changes have been decided at the 102nd Ordinary General Meeting of Shareholders held on June 23, 2025 and the subsequent Board of Directors meeting, as detailed below.

1. Change of Executive Officer

i) New Executive Officer

Name	New position and responsibilities	Former position and responsibilities
Takeshi Iwamatsu	Executive Officer Corporate Administration Division General Manager and Corporate Administration Division Secretarial Department and Human Resources & General Affairs Department Senior Manager	Corporate Administration Division Human Resources & General Affairs Department Senior Manager and Secretarial Department Senior Manager

ii) Executive Officer retired

Name	Former position and responsibilities
Masafumi Ito	Managing Executive Officer Control System Company General Manager and Sagami plant General Manager TOEI ELECTRIC CO., LTD. President
Yoshikazu Tomita	Managing Executive Officer SHIBAURA MACHINE COMPANY, AMERICA Machine Tool Division General Manager

Note: Masafumi Ito took office as SHIBAURA MACHINE ENGINEERING CO., LTD. President.

(Reference)

The management structure after June 23, 2025 is as follows.

Position	Name	Responsibility
President and Representative Director President and Executive Officer Chief Executive Officer Chief Operating Officer	Shigetomo Sakamoto	Machine Tools Company General Manager
Representative Director Executive Operating Officer Chief Financial Officer	Hiroaki Ota	Security & Regulation Control Division, Corporate Strategic Planning Division and Finance & Investor Relations Division General Manager, in charge of Corporate Administration Division and Business Development Division SHIBAURA MACHINE INDIA PRIVATE LIMITED Chairman
Director Executive Operating Officer	Jun Koike	Metal & Plastics Industrial Machine Company General Manager, Chairman of SHANGHAI SHIBAURA MACHINE CO., LTD.
Director Managing Executive Officer	Yoshiaki Kai	SHIBAURA MACHINE COMPANY, AMERICA President
Outside Director	Kiyoshi Sato	
Outside Director	Seigo Iwasaki	
Outside Director	Kazumine Terawaki	
Outside Director	Chisa Hayakawa	
Outside Director	Eri Itagaki	
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Takahashi	
Outside Director (Audit and Supervisory Committee Member)	Akifumi Imamura	
Outside Director (Audit and Supervisory Committee Member)	Shigeo Ogi	

Position	Name	Responsibility
Executive Operating Officer	Eiichi Goto	Production Center, Numazu and Gotemba Plant General Manager Chief Environmental Officer SHIBAURA SEMTEK CO., LTD. President Chairman of SHIBAURA MACHINE (SHANGHAI) CO., LTD.
Executive Operating Officer	Kazuhisa Iwami	Metal & Plastics Industrial Machine Company Deputy General Manager In charge of Extrusion Machine
Managing Executive Officer	Yutaka Hasegawa	Sales Strategy Division General Manager and Tokyo Head Office Manager, Kansai branch, Chubu branch, Kyushu branch and Tohoku branch Senior Manager and Control Systems Division General Manager SHIBAURA MACHINE EUROPE S.R.L. Chairman
Managing Executive Officer	Mitsunori Kokubo	Research & Development Center and Sagami Plant General Manager Quality Assurance General Manager
Managing Executive Officer	Georg P. Holzinger	Metal & Plastics Industrial Machine Company Deputy General Manager In charge of injection machine and Die casting machine SHIBAURA MACHINE EMEA GmbH Managing Director SHIBAURA MACHINE EUROPE S.R.L. Managing Director
Executive Officer	Ryusuke Dodo	Legal Division General Manager
Executive Officer	Takeshi Iwamatsu	Corporate Administration Division General Manager and Corporate Administration Division Secretarial Department and Human Resources & General Affairs Department Senior Manager
Executive Officer	Masato Inatsu	Machine Tools Company Machine Tools Sales Department Senior Manager
Executive Officer	Hideo Takatsu	SHIBAURA MACHINE (SHANGHAI) CO., LTD. President
Executive Officer	Koji Ozawa	Corporate Strategic Planning Division Senior Manager
Executive Officer	Toshihiro Kasai	Metal & Plastics Industrial Machine Company Metal & Plastics Industrial Machine Business Strategic Planning Office Senior Manager Functional Fluids Ltd. President
Executive Officer	Kumar Mathrubootham	SHIBAURA MACHINE INDIA PRIVATE LIMITED Managing Director