

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 23, 2025

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.  
Representative: Shigetomo Sakamoto, President,  
Chief Executive Officer and Chief Operating Officer  
(Securities Code: 6104, Tokyo Stock Exchange, Prime Market)  
Inquiries: Minoru Aoki, Senior Manager of  
Public Relations and Investor Relations Department

### Notice Regarding Changes in Officers

SHIBAURA MACHINE CO., LTD. hereby announces that at the board of directors meeting held on May 23, 2025, the following changes in officers have been decided.

The changes in officers are scheduled to be officially decided at the 102nd Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2025, and after a resolution by the Board of Directors.

#### 1. Change of Executive Officer

##### i) New Executive Officer candidates

name	New position	Current position and responsibilities
Takeshi Iwamatsu	Executive Officer	Corporate Administration Division Human Resources & General Affairs Department Senior Manager and Secretarial Department Senior Manager

##### ii) Executive Officer scheduled to retire

name	Current position and responsibilities
Masafumi Ito	Managing Executive Officer Control System Company General Manager and Sagami plant General Manager TOEI ELECTRIC CO., LTD. President
Yoshikazu Tomita	Managing Executive Officer SHIBAURA MACHINE COMPANY, AMERICA Machine Tool Division General Manager

(Reference)

The management structure after the Board of Directors meeting held after the 102nd Ordinary General Meeting of Shareholders is as follows.

President and Representative Director President and Executive Officer	Shigetomo Sakamoto
Chief Executive Officer	
Chief Operating Officer	
Representative Director Executive Operating Officer	Hiroaki Ota
Chief Financial Officer	
Director Executive Operating Officer	Jun Koike
Director Managing Executive Officer	Yoshiaki Kai
Outside Director	Kiyoshi Sato
Outside Director	Seigo Iwasaki
Outside Director	Kazumine Terawaki
Outside Director	Chisa Hayakawa
Outside Director	Eri Itagaki
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Takahashi
Outside Director (Audit and Supervisory Committee Member)	Akifumi Imamura
Outside Director (Audit and Supervisory Committee Member)	Shigeo Ogi
Executive Operating Officer	Eiichi Goto
Executive Operating Officer	Kazuhisa Iwami
Managing Executive Officer	Yutaka Hasegawa
Managing Executive Officer	Mitsunori Kokubo
Managing Executive Officer	Georg P. Holzinger
Executive Officer	Ryusuke Dodo
Executive Officer	Takeshi Iwamatsu
Executive Officer	Masato Inatsu
Executive Officer	Hideo Takatsu
Executive Officer	Koji Ozawa
Executive Officer	Toshihiro Kasai
Executive Officer	Kumar Mathrubootham