

Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 17, 2024

To whom it may concern:

Company Name: SHIBAURA MACHINE CO., LTD.
Representative: Shigetomo Sakamoto, President,
Chief Executive Officer and Chief Operating Officer
(Securities Code: 6104, Tokyo Stock Exchange, Prime Market)
Inquiries: Minoru Aoki, Senior Manager of
Public Relations and Investor Relations Department

Notice Regarding Changes in Representative Director and Officers

SHIBAURA MACHINE CO., LTD. hereby announces that at the board of directors meeting held on May 17, 2024, the following changes in representative directors and officers have been decided.

The changes in representative directors and officers are scheduled to be officially decided at the 101st Ordinary General Meeting of Shareholders scheduled to be held on June 24, 2024, and after a resolution by the Board of Directors.

1. Change of representative director

(1) Reason for the change

Due to changes in management structure.

(2) Details of the change

i) New representative director

name	New position	Current position
Hiroaki Ota	Representative Director Executive Operating Officer Chief Financial Officer	Director Executive Operating Officer Chief Financial Officer

ii) Representative director scheduled to retire

name	Current position
Yukio Iimura	Chairman

(3) Career summary of the new representative director

Name (Date of birth)	Career summary, position and responsibilities	Number of the Company's shares owned
Hiroaki Ota (March 7, 1962)	Apr. 1984	Joined Mitsui Bank (currently Sumitomo Mitsui Banking Corporation)
	Apr. 2001	Joined Daiwa Securities SMBC Co. Ltd. (currently Daiwa Securities Co. Ltd.)
	Feb. 2009	Joined GCA Savvian Corporation (currently Houlihan Lokey, Inc.)
	Mar. 2014	Audit and Supervisory Board Member of Mezzanine Corporation
	Aug. 2014	Audit and Supervisory Board Member of GCA FAS Co., Ltd. (currently G-FAS Corporation)
	Feb. 2015	CFO and Managing Director of GCA Savvian Corporation (currently Houlihan Lokey, Inc.) and Director of GCA Savvian Singapore Private Ltd. (currently Houlihan Lokey Advisers Singapore Private Ltd.)
	Mar. 2015	Director, CFO and Managing Director of GCA Savvian Corporation (currently Houlihan Lokey, Inc.)
	Apr. 2017	Managing Director of GCA Corporation (currently Houlihan Lokey, Inc.)
	Apr. 2020	Executive Operating Officer of GCA Partners Corporation (currently Houlihan Lokey, Inc.)
	Jun. 2020	Director of the Company
	Aug. 2020	Director, Executive Operating Officer, and Chief Financial Officer, in charge of Corporate Strategic Planning Division of the Company (present position)
	Jun. 2022	In charge of Corporate Administration Division of the Company (present position)
		6,317

(4) Expected date of appointment

June 24, 2024

2. Change of director

i) New Director candidates

name	New position	Current position
Jun Koike	Director Executive Operating Officer	Executive Operating Officer
Yoshiaki Kai	Director Managing Executive Officer	Managing Executive Officer
Eri Itagaki	Outside Director	—

Note1: Jun Koike served as Director of the Company from June 2017 to June 2019.

Note2: Eri Itagaki is as Outside Audit and Supervisory Board Member of ZENKOKU HOSHO Co., Ltd.

ii) Director scheduled to retire

name	Current position
Akiyoshi Kobayashi	Director Executive Operating Officer
Hiroshi Inoue	Outside Director

3. Change of Executive Officer

i) New Executive Officer candidates

name	New position	Current position and responsibilities
Georg P, Holzinger	Managing Executive Officer	Metal & Plastics Industrial Machine Company Deputy General Manager

ii) Executive Officer scheduled to retire

name	Current position and responsibilities
Hiroshi Azuma	Managing Executive Officer SHIBAURA MACHINE COMPANY, AMERICA President

Note: Hiroshi Azuma is scheduled to continue as SHIBAURA MACHINE COMPANY, AMERICA President.

iii) Executive Officer scheduled to promote

name	New position	Current position and responsibilities
Kazuhisa Iwami	Executive Operating Officer	Managing Executive Officer Metal & Plastics Industrial Machine Company in charge of Extrusion Machine

(Reference)

The management structure after the Board of Directors meeting held after the 101st Ordinary General Meeting of Shareholders is as follows.

President and Representative Director President and Executive Officer Chief Executive Officer Chief Operating Officer	Shigetomo Sakamoto
Representative Director Executive Operating Officer Chief Financial Officer	Hiroaki Ota
Director Executive Operating Officer	Jun Koike
Director Managing Executive Officer	Yoshiaki Kai
Outside Director	Kiyoshi Sato
Outside Director	Seigo Iwasaki
Outside Director	Kazumine Terawaki
Outside Director	Chisa Hayakawa
Outside Director	Eri Itagaki
Director (Full-time Audit and Supervisory Committee Member)	Hiroshi Takahashi
Outside Director (Audit and Supervisory Committee Member)	Akifumi Imamura
Outside Director (Audit and Supervisory Committee Member)	Shigeo Ogi
Executive Operating Officer	Eiichi Goto
Executive Operating Officer	Kazuhisa Iwami
Managing Executive Officer	Masafumi Ito
Managing Executive Officer	Yutaka Hasegawa
Managing Executive Officer	Mitsunori Kokubo
Managing Executive Officer	Yoshikazu Tomita
Managing Executive Officer	Georg P, Holzinger
Executive Officer	Ryusuke Dodo
Executive Officer	Masato Inatsu
Executive Officer	Hideo Takatsu
Executive Officer	Koji Ozawa
Executive Officer	Toshihiro Kasai
Executive Officer	Kumar Mathrubootham